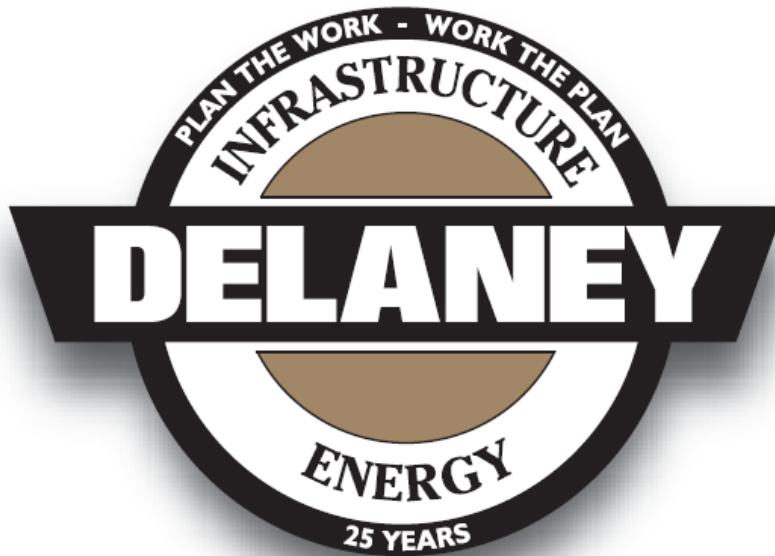


Corporate Health and Safety Program

YOUR PROJECT NAME

Your Company Name



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2009

The following is The Delaney Group's Corporate Health and Safety Program. Not all safety policies and procedures discussed within this program apply to this project. Within the "Table of Contents", all policies and procedures contained herein are the anticipated health and safety issues which will be encountered as this project progresses. Conversely, a preconstruction project review is completed and all owner required mandates and site specific safety policies are developed prior to initial submission.

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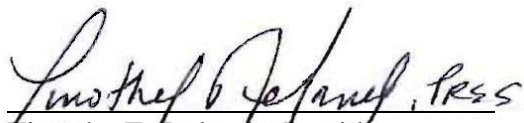
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**THE DELANEY GROUP
HEALTH AND SAFETY PROGRAM POLICY**

The Delaney Group has always and will continue to insist on and ensure a healthy and safe working environment. It is The Delaney Group's fervent belief that the key to a successful organization is the strength of its personnel. In order to protect our most important resource, a written Corporate Health and Safety Program has been outlined in order to establish minimum standards of Health and Safety. Furthermore, government agencies such as OSHA, NYSDEC, EPA and others have jurisdiction regarding our areas of work and their respective standards must be adhered to.

The Delaney Group considers no other duty of operation or administration of greater importance than that of accident prevention, public safety, and the health and safety of all employees. When an employee is disabled from an accident, the entire burden of The Delaney Group is increased. The Delaney Group insists that all employees read and understand The Delaney Group's Policies and Procedures and the Group insists that each employee has a clear understanding of the Corporate Health and Safety Program in order to ensure a high quality and enduring standard of living for all.



Timothy E. Delaney, President

February 5, 2009

Date

INTRODUCTION

This Corporate Health and Safety Plan (HASP) is created for all of The Delaney Group's projects.

This HASP specifies the minimum precautions and protective measures that employees of The Delaney Group (hereinafter "employees") must take to minimize the risk to their health and safety and the environment while working on this project. Each employee entering a jobsite must become familiar with this HASP and abide by its requirements. This HASP incorporates, by reference, all applicable requirements of OSHA in 29 CFR Parts 1910 and 1926. Specific Site Owners or Engineers may impose additional requirements above and beyond what is required within this HASP.

This HASP can and will be modified as necessary by The Delaney Group's Corporate Safety Directors, Project Manager, Site Safety Officer (SSO) or Site Superintendent in response to either newly-available information or a request to work in a location or perform a service not previously identified herein.

APPLICABILITY

This HASP applies only to work performed by employees of The Delaney Group or by a subcontractor retained by and under the direct supervision (hereinafter "subcontractor") of The Delaney Group. It is not to be construed as applying to, or providing advice or protection to, any person other than an employee of The Delaney Group.

Each such subcontractor on this site must develop and implement its own HASP (which must be at least as stringent as this one) and comply with all regulations and owner/operator policies applicable to the work it is performing. Any employee may stop work by such subcontractor who is observed to be in violation of applicable health or safety requirements.

Any other site-specific HASPs generated by subcontractors will be reviewed by The Delaney Group's Corporate Safety Directors for consistency with the approved Delaney Group HASP.